

**SPECIAL BOARD MEETING**  
MINUTES OF THE  
MONTGOMERY COUNTY BOARD OF  
DEVELOPMENTAL DISABILITIES SERVICES  
May 31, 2022  
Via Remote Technology

**I. CALL TO ORDER/BOARD MEMBER ATTENDANCE**

Board President, Madeline Iseli, called the May 31, 2022 Special Board Meeting of the Montgomery County Board of Developmental Disabilities Services to order at 5:35 p.m.

Members Present: President, Madeline Iseli; Richard Schultze; Dr. Komorowski; Ms. Peasant; Ms. White.

Superintendent, Dr. Pamela Combs; Director of Human Resources, Jill Moore.

Members Absent: Dr. Fortson. Dr. Fortson notified the Superintendent of his absence prior to the meeting.

Even though Ms. Quarles-Burnley resigned from the Board effective last Board Meeting May 17, she was invited to attend this Special Board Meeting as she has been involved in this process. Ms. Quarles-Burnley was unable to attend.

**II. Resolution to adjourn to Executive Session**

**Motion: Ms. Iseli moved that the Montgomery County Board of DD Services adjourn to Executive Session in accordance with Ohio Revised Code, Section 121.22 (G)(1), to discuss matters pertaining to renewal of the Superintendent's Employment Contract, Compensation Adjustment, and Performance Evaluation. Ms. Peasant seconded the motion. A roll call vote was taken: Ms. Iseli, yea; Mr. Schultze, yea; Dr. Komorowski, yea; Ms. Peasant, yea; Ms. White, yea. The motion carried unanimously.**

**Executive Session began: 5:38 p.m.**

**Executive Session ended: 5:47 p.m.**

**Action was taken after Executive Session as follows:**

**Superintendent's Employment Contract Renewal, Compensation and 2022 Performance Evaluation - REVISION**

FOR THE REASON STATED ABOVE, MS. ISELI MOVED THAT THE MONTGOMERY COUNTY BOARD OF DD SERVICES RESCIND THE MEMO/MOTION APPROVED ON MAY 17, 2022 ENTITLED V.C.1 SUPERINTENDENT'S EMPLOYMENT CONTRACT RENEWAL, COMPENSATION, AND 2022 PERFORMANCE EVALUATION.

MS. ISELI FURTHER MOVED THAT THE MONTGOMERY COUNTY BOARD OF DD SERVICES APPROVE THE PROPOSED REVISED FIVE YEAR CONTRACT FOR SUPERINTENDENT DR. PAMELA COMBS BEGINNING JUNE 10, 2022 AND

ENDING JUNE 9, 2027. THE FIRST YEAR OF THE CONTRACT WILL ENACT A 3% SALARY INCREASE TO \$181,376.00, WHILE EACH OF THE SUBSEQUENT YEARS WILL ENTAIL A COST OF LIVING ADJUSTMENT ONLY.

MS. ISELI FURTHER MOVED THAT DR. COMBS' BENEFITS BE ADJUSTED WITH "PICK UP" OF THE EMPLOYEE SHARE OF CONTRIBUTIONS TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM EFFECTIVE JULY 1, 2022 AND FOR THE DURATION OF THE CONTRACT. THE BOARD SHALL PAY THE EMPLOYEE'S AND EMPLOYER'S SHARE OF CONTRIBUTIONS TO THE RETIREMENT SYSTEM.

MS. ISELI FURTHER MOVED THAT A ONE-TIME SIGNING BONUS OF \$11,000 AS WELL AS RETENTION PAYMENTS OF \$4,000 AT THE CONCLUSION OF EACH YEAR OF THE CONTRACT BE PAID TO DR. COMBS. THESE PAYMENTS WILL BE MADE AS LUMP SUM PAYMENTS AND SUBJECT TO USUAL AND CUSTOMARY DEDUCTIONS.

MS. ISELI FURTHER MOVED THAT THE MONTGOMERY COUNTY BOARD OF DD SERVICES ACCEPT THE PERFORMANCE EVALUATION OF SUPERINTENDENT DR. PAMELA COMBS WHICH COVERS HER THIRD YEAR OF SERVICE JUNE 10, 2021 THROUGH JUNE 9, 2022.

DR. KOMOROWSKI SECONDED THE MOTION. THE MOTION CARRIED UNANIMOUSLY.

**III. Adjournment**

There being no further business to present to the Board, the meeting was adjourned at 5:50 p.m.



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**Board Officer**

June 28, 2022

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**Date**

Board Secretary/jn  
Reviewed and approved by Superintendent  
Date approved by Board Secretary: June 1, 2022